

Trans Inclusion Policy

of the Coast Sirens Artistic Swimming Club

Policy Number	TIP-001
Version	1.0
Adopted by	Board Resolution
Adoption date	May 14 th , 2026
Review cycle	Annually, and whenever BCAS, CAS, viaSport, or World Aquatics update upstream policy
Owner	Board of Directors

1. Purpose

Coast Sirens Artistic Swimming Club (the “Society” or “CSAS”) welcomes transgender, non-binary, two-spirit, and gender-diverse participants. This Policy sets out how the Society creates a safe and affirming environment for these participants, in alignment with the BC Artistic Swimming Trans Inclusion Policy and the broader viaSport BC framework.

2. Adoption by Reference

The Society hereby adopts, as if set out in full in the governance of the Society, the following documents, as amended or replaced from time to time by the authoring bodies:

- BC Artistic Swimming Trans Inclusion Policy.
- Canada Artistic Swimming gender-eligibility rules for competitive participation, as set out in CAS policy and the CAS-applicable World Aquatics rules.
- viaSport BC Trans Inclusion Policy and resources.

In the event of any inconsistency between this Policy and a document adopted by reference, the adopted document prevails to the extent of the inconsistency.

3. Scope

This Policy applies to all Participants as defined in the Safe Sport Policy (SSP-001), in all Society programs, events, communications, facilities used by the Society, and travel undertaken on Society business.

4. Participation

Participants are welcome to participate in the Society’s AquaGO!, Recreational, Masters, and camps and clinics programs in alignment with their gender identity. The Society does not require participants to prove their gender, to disclose transition status, or to undergo any medical examination as a condition of participating in these programs. Participation in BCAS-sanctioned and CAS-sanctioned competitions (which includes the Limited Competitive, Provincial Stream, and National Stream programs) follows the competition eligibility rules of those bodies, which the Society does not modify.

5. Names and Pronouns

Participants may use a chosen name and pronouns that reflect their gender identity. Coaches, Directors, officers, and other Participants are expected to use the participant’s chosen name and pronouns. The Society’s registration system records both the legal name (where required for insurance and registration with BCAS and CAS) and a chosen-name field, where applicable.

6. Facilities

The Society uses pool and aquatic facilities operated by municipal and partner organizations. Where the Society organizes change, washroom, or rest arrangements within those facilities, individual changing options will be made available on request. Participants may use the change facility most consistent with their gender identity. Out-of-town accommodation arrangements will, where practical, support individual privacy and the participant's self-identified rooming preferences.

7. Privacy

A participant's gender identity, transition status, or related personal information is personal information governed by the Society's Privacy Policy. The Society does not disclose this information without the participant's informed, written consent, except as required by law or by BCAS or CAS for the purpose of registration or eligibility.

8. Education

All Directors, officers, and coaches will complete trans-inclusion training recognized by BCAS, viaSport, or Egale Canada within six (6) months of taking office or starting in role. The Society will make trans-inclusion resources available to Parents and athletes through its website.

9. Reporting Concerns

Concerns about trans inclusion (including misgendering, exclusion, harassment, or barriers to participation) may be raised through any of the pathways listed in the Safe Sport Policy (SSP-001), Section 5, including the Safe Sport Contact and BCAS. Concerns alleging maltreatment will be handled through the Discipline and Complaints Policy.

10. Review

This Policy will be reviewed by the Board at least annually, and immediately upon notification that BCAS, CAS, viaSport, or World Aquatics has updated upstream policy.